

The Ladder of Inference

Instructions

When doing the reading for this class, there are the two basic kinds of information you need to understand:

1. What are the main points or conclusions that an author accepts with respect to a particular issue?
2. What are the reasons, important considerations, and evidence that lead the author to accept that conclusion?

It is information of the second sort that will be our primary concern, since our most basic task is to evaluate the reasons and evidence that are offered to support accepting one possible position on an issue, rather than another.

Reading

Optional: Heffelfinger, L., & Jackman, J. (2020, October 15). *Productive conflict: How leaders stay low on the ladder of inference*. The Heffelfinger Company Blog. <https://www.heffelfingerco.com/blog/productive-conflict-how-leaders-stay-low-on-the-ladder-of-inference>

Questions

1. What is meant by the ladder of inference?
2. What reasons do Lori Heffelfinger and James Jackman give for using the ladder of inference for negotiation and conflict resolution?
3. What suggestions for effectively employing the ladder of inference do Heffelfinger and Jackman provide?

To answer these questions you will have to reflect critically on what you have read and possibly re-read important passages.

Although I strongly suggest that you write out brief answers to these questions, you do not have to turn in written responses. You do, however, need to be prepared to speak intelligently about these issues at our next class meeting.