

# CONFLICT & DISPUTE RESOLUTION

---

## Nature & Sources of Conflict

As you read the material for our next class, keep the questions below in mind. To answer these questions you will have to reflect critically on what you have read and possibly re-read important passages. Keep in mind that there are two basic kinds of information that you need to look for in the reading:

1. What are the main points or conclusions that an author accepts with respect to a particular issue?
2. What are the reasons, important considerations, and evidence that lead the author to accept that conclusion?

For our purposes, *it is information of the second sort that will be our primary concern* since our most basic task is to *evaluate the reasons and evidence* that are offered to support accepting one possible conclusion about an issue, rather than another.

Although I strongly suggest that you write out brief answers to these questions, you do not have to turn in written responses. You do, however, need to be prepared to speak intelligently about these issues at our next class meeting.

### Reading

- Pruitt, D. G., & Kim, S. H. (2004). Nature and Sources of Conflict. In *Social Conflict: Escalation, Stalemate, and Settlement* (3<sup>rd</sup> ed., pp. 15–36). New York: McGraw-Hill.

### Questions

1. What do Pruitt and Kim mean by conflict size? What factors increase the size of a conflict?
2. What are the ten principle sources of conflict discussed by Pruitt and Kim? Explain how each causes conflict and increases the size of a conflict. How might you go about addressing each source to resolve a conflict?

When responding to question 2, fill out the table posted on the website. I've already done the first row for you. Please print out and bring this table to class, so we can discuss it together as a group.