

CONFLICT & DISPUTE RESOLUTION

The Persistence of Structural Change: *Psychological Changes*

Change	To what extent does it tend to persist and protract escalation?
Emotional	
Blame, Anger, Fear & Image Threats	While emotions are extremely powerful, they usually dissipate quickly. So as long as the conflict remains emotional, escalation may not persist. However, recalling the proliferation law of structural change, these emotions may quickly turn into hostile attitudes, perceptions, and goals. Once hostility develops, however, a persistent feedback loop may form: blame, anger, fear, and image threats encourage further hostility while that hostility encourages those emotions to become even stronger.
Hostility	
1. Hostile Goals	

The Persistence of Structural Change: *Psychological Changes* (Continued)

Change	To what extent does it tend to persist and protract escalation?
Hostility (Continued)	
2. Hostile Attitudes & Perception	
	– <i>The Self-Fulfilling Prophecy:</i>
	– <i>Rationalization of Behavior:</i>
	– <i>Self-Serving Evaluation of Behavior:</i>
	– <i>The “Discovery” of Confirming Evidence:</i>
	– <i>Attributional Distortion:</i>
	– <i>Autistic Hostility:</i>