

BUSINESS, SOCIETY & ETHICS

Employee Engagement at RasGas

As you read the material for our next class, keep the questions below in mind. To answer these questions you will have to reflect critically on what you have read and possibly re-read important passages. Keep in mind that there are two basic kinds of information that you need to look for in the reading:

1. What are the main points or conclusions that an author accepts with respect to a particular issue?
2. What are the reasons, important considerations, and evidence that lead the author to accept that conclusion?

For our purposes, *it is information of the second sort that will be our primary concern* since our most basic task is to *evaluate the reasons and evidence* that are offered to support accepting one possible conclusion about an issue, rather than another.

Although I strongly suggest that you write out brief answers to these questions, you do not have to turn in written responses. You do, however, need to be prepared to speak intelligently about these issues at our next class meeting.

Reading

- RasGas, Sustainability Report 2014, "About RasGas".
- RasGas, Sustainability Report 2014, "Our People".
- RasGas, Sustainability Report 2014, "The RasGas Workforce".
- RasGas, Sustainability Report 2014, "Community Engagement".
- RasGas, Sustainability Report 2014, "Managing Our CSR Programme".
- RasGas, Sustainability Report 2014, "Highlights from 2014".
- RasGas, Sustainability Report 2014, "The Energy to Educate".

Questions

1. As a local energy company, why does RasGas undertake CSR? In what ways could the company best contribute to CSR in Qatar?
2. As a large energy corporation, who do you think are RasGas' major stakeholders? Why?
3. What might be the major constraints and drivers to engaging employees at a large company like RasGas?