

Chart 4. Interaction profile of leader in nondirective role.

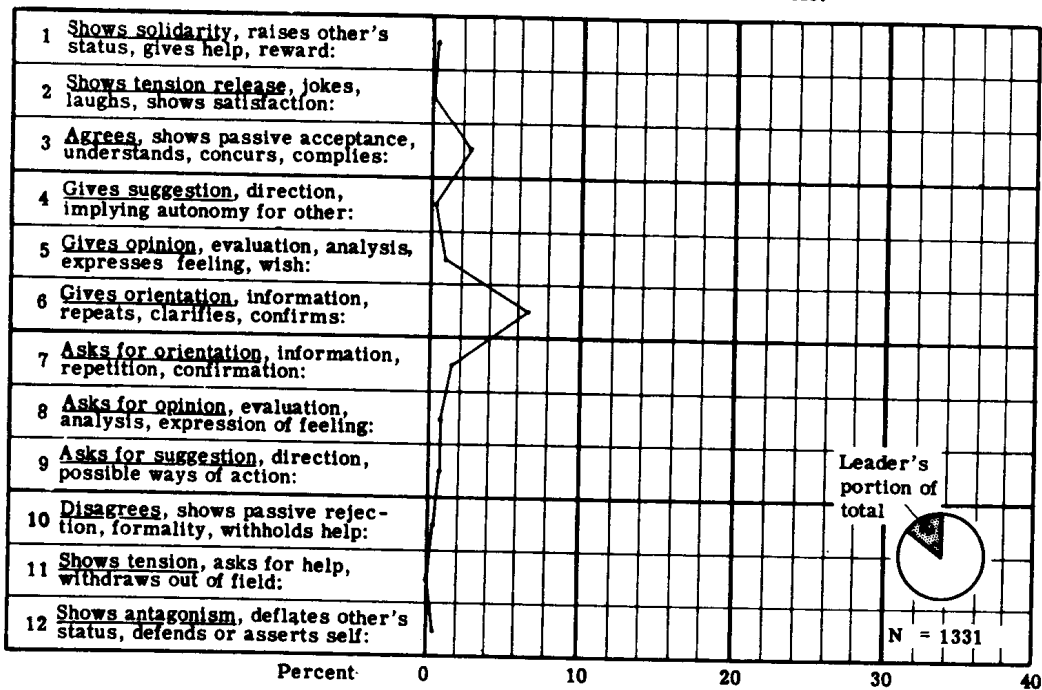
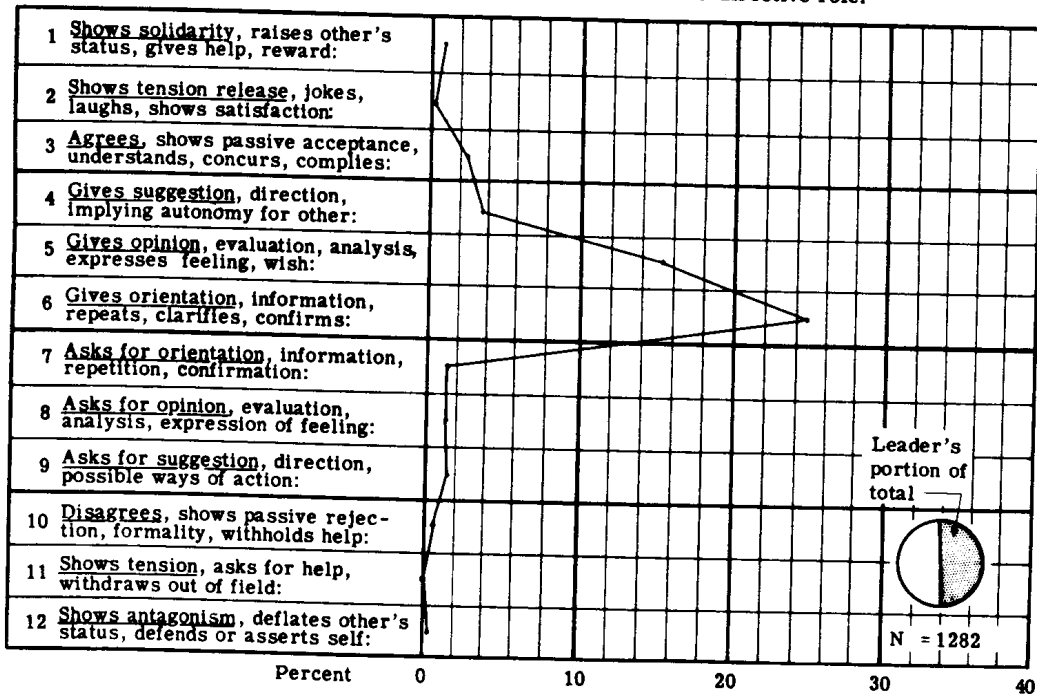


Chart 5. Interaction profile of leader in democratic-directive role.



From: Robert F. Bales, *Interaction process analysis: A method for the study of small groups*, Chicago: University of Chicago Press, 1950 (reprinted 1976).