INTERACTION PROCESS ANALYSIS

Chart 4. Interaction profile of leader in nondirective role.

1. Shows solidarity, raises other's status, gives help, reward;
2. Shows tension release, jokes, laughs, shows satisfaction;
3. Agrees, shows passive acceptance, understands, concurs, complies;
4. Gives suggestion, direction, implying autonomy for other;
5. Gives opinion, evaluation, analysis, expresses feeling, wish;
6. Gives orientation, information, repeats, clarifies, confirms;
7. Asks for orientation, information, repetition, confirmation;
8. Asks for opinion, evaluation, analysis, expression of feeling;
9. Asks for suggestion, direction, possible ways of action;
10. Disagrees, shows passive rejection, formality, withholds help;
11. Shows tension, asks for help, withdraws out of field;
12. Shows antagonism, deflates other's status, defends or asserts self;

Percent 0 10 20 30 40

Leader's portion of total
N = 1331

Chart 5. Interaction profile of leader in democratic-directive role.

1. Shows solidarity, raises other's status, gives help, reward;
2. Shows tension release, jokes, laughs, shows satisfaction;
3. Agrees, shows passive acceptance, understands, concurs, complies;
4. Gives suggestion, direction, implying autonomy for other;
5. Gives opinion, evaluation, analysis, expresses feeling, wish;
6. Gives orientation, information, repeats, clarifies, confirms;
7. Asks for orientation, information, repetition, confirmation;
8. Asks for opinion, evaluation, analysis, expression of feeling;
9. Asks for suggestion, direction, possible ways of action;
10. Disagrees, shows passive rejection, formality, withholds help;
11. Shows tension, asks for help, withdraws out of field;
12. Shows antagonism, deflates other's status, defends or asserts self;

Percent 0 10 20 30 40

Leader's portion of total
N = 1282